

HOLMES COUNTY SCHOOL BOARD
REGULAR WORKSHOP
October 15, 2019

The Holmes County School Board held a Regular Workshop on Tuesday, October 15, 2019 at 8:00 a.m. in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Shirley Owens – Chair, Alan Justice – Vice-Chair, and Wilburn Baker. Also present: Superintendent Terry Mears, Board Attorney Owen Powell, Administrators Greg Sallas Carmen Bush, and Mickey Hudson, Director JaLisa Brannon, Finance Officer Kelly Leavins and Officer G. Harris.

Discussion included:

- A. BOARD POLICY REVIEW OF 6.13
- B. SCHOOL HEALTH UPDATE/JENNIFER ELDRIDGE
- C. ANNUAL ASSESSMENT OF NON-INSTRUCTIONAL EMPLOYEES AND POLICY 6.40
- D. EMPLOYEE ASSISTANT PROGRAM
- E. FACILITIES

The regular scheduled Workshop adjourned at 8:57 a.m.

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
October 1, 2019

The Holmes County School Board held a Regular Session on Tuesday, October 15, 2019 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Shirley Owens – Chair, Alan Justice – Vice-Chair, Wilburn Baker. Also present: Superintendent Terry Mears, Board Attorney Owen Powell, Administrators Greg Sallas Carmen Bush, and Mickey Hudson, Director JaLisa Brannon, Finance Officer Kelly Leavins and Officer G. Harris.

Chair Owens called the regular scheduled meeting to order and the adoption of the agenda. Alan Justice Kaci Johnson moved to approve the agenda, second by Alan Justice which passed unanimously.

HEARING THE PUBLIC:
PRINCIPAL- ANISSA LOCKE-PDLH

ADMINISTRATIVE PROGRAMS:

- A. ANNUAL ASSESSMENT OF NON-INSTRUCTIONAL EMPLOYEES AND POLICY 6.40 – Alan Justice moved to approve, second by Wilburn Baker which passed unanimously. S. min. p. 260
- B. EMPLOYEE ASSISTANCE PROGRAM – Wilburn Baker made a motion to approve, second by Kaci Johnson which passed unanimously. S. min. p. 260
- C. AMEND BHS OUT OF FIELD TEACHERS – Kaci Johnson made a motion to approve, second by Alan Justice which passed unanimously. S. min. p. 260
- D. OVERNIGHT/OUT OF STATE TRIPS- BHS Aerospace Club to Pensacola, FL; BHS Girls/Boys Basketball to Florala, AL; BHS Boys Basketball to Florala, AL; HCHS Band to Elba, AL; HCHS Drama to Gainesville, FL; BHS Girls/Boys Basketball to Dothan, AL - Wilburn Baker made a motion to approve, second by Kaci Johnson which passed unanimously. S. min. p. 260

FEDERAL, STATE PROGRAMS OR PROJECTS:

- A. HCHS SCHOOL IMPROVEMENT PLAN- Kaci Johnson made a motion to approve, second by Alan Justice which passed unanimously. S. min p. 260



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APPROVED
11/5/19

- B. BK-8 SCHOOL IMPROVEMENT PLAN – Wilburn Baker moved to approve, second by Alan Justice which passed unanimously. S. min p. 260
- C. PDLE SCHOOL IMPROVEMENT PLAN – Alan Justice made a motion to approve, second by Kaci Johnson which passed unanimously. S. min p. 260
- D. BHS SCHOOL IMPROVEMENT PLAN – Wilburn Baker made a motion to approve, second by Kaci Johnson which passed unanimously. S. min p. 260
- E. PDLH SCHOOL IMPROVEMENT PLAN – Kaci Johnson made a motion to approve, second by Alan Justice which passed unanimously. S. min p. 260
- F. 2019-2020 TITLE I PART A PROJECT APPLICATION – Wilburn Baker made a motion to approve, second by Alan Justice which passed unanimously. S. min p. 260
- G. 2019-2020 UNIFIED SCHOOL IMPROVEMENT GRANT PROJECT APPLICATION – Alan Justice made a motion to approve, second by Kaci Johnson which passed unanimously. S. min p. 260

The Consent Agenda was unanimously approved on a motion by Wilburn Baker and second by Kaci Johnson as follows: Invoices, Warrant List, P.O.'S over \$3000, Budget Amendments, other Administrative items, Workshop and Regular Session minutes for 10/1/19 meeting. S. min. p. 260

PERSONNEL – Superintendent Mears made the following recommendations:

HIRE the following employee for the 2019-2020 school year:

- Shayne Moore, HCHS Senior Army Instructor, effective 10/21/19
- Chris Steverson, HCHS Assistant Football Coach
- Jeff Lee, HCHS Weightlifting
- Lindsey Tate, BHS Assistant Principal, effective 11/4/19

HIRE the following employee for 2019-2020 WINGS afterschool program:

- John Wyrosdick, BK-8, effective 10/14/19

ACCEPT the resignation on the following employee:

- Judy Andrews, PDLH Custodian, effective 11/26/19 at 3:30 p.m.
- Terre Arnold, Bonifay Bus Driver, effective 10/1/19 at 11:00 a.m.

~~APPROVAL to open and advertise the following position:~~

- ~~• District Transportation Director~~

Kaci Johnson moved to approve the Superintendent's personnel recommendations with the exception of opening and advertising a District Transportation Director, a second was made by Alan Justice which passed unanimously. S. min. p. 260

The Transportation Director was voted on separately per Chair Owens request. Alan Justice made a motion, second by Wilburn Baker. The motion failed with a 3-1 vote S. min. p. 260

With no further business in the Regular Session, the Board took a 5 min recess before entering an Executive Session. The meeting adjourned at 11:45 a.m.

Shirley Owens, Chair

Terry L. Mears, Superintendent