

HOLMES COUNTY SCHOOL BOARD  
EXECUTIVE SESSION  
September 27, 2022

The Holmes County School Board held an Executive Session on Tuesday, September 27, 2022 at 8:00 a.m. in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Wilburn Baker – Chair, Leesa Lee – Vice Chair, Kaci Johnson, Shirley Owens. Also present: Superintendent Buddy Brown, Board Attorney Matthew Fuqua, Administrator Carmen Bush, and Finance Officer Kelly Leavins.

EXECUTIVE SESSION:

A. HCTA NEGOTIATIONS

ADJOURN: 8:15A.M.

HOLMES COUNTY SCHOOL BOARD  
WORKSHOP  
September 27, 2022

The Holmes County School Board held a Workshop on Tuesday, September 27, 2022 immediately following the Executive Session in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Wilburn Baker – Chair, Leesa Lee – Vice Chair, Kaci Johnson, Shirley Owens. Also present: Superintendent Buddy Brown, Board Attorney Matthew Fuqua, Administrator Carmen Bush, Matt Tate, Josh McGowan and Pam Price.

WORKSHOP:

A. ROOFING PROJECT AT PDLH

B. REORGANIZATIONAL MEETING

C. RESCHEDULE WALK THRU

ADJOURN: 9:00

The Holmes County School Board held a Regular Session immediately following the Workshop on Tuesday, September 27, 2022 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Wilburn Baker – Chair, Leesa Lee – Vice Chair, Kaci Johnson, Shirley Owens. Also present: Superintendent Buddy Brown, Board Attorney Matthew Fuqua, Administrator Carmen Bush, Matt Tate, Josh McGowan and Pam Price.

Superintendent Brown added the MOU between HDSB and HCTA to the agenda. Kaci Johnson made a motion to approve this item to be added, seconded by Leesa Lee which passed unanimously. S. min. p. 276

Chair Baker called the regular scheduled meeting to order and the adoption of the amended agenda. Leesa Lee moved to approve the agenda, seconded by Kaci Johnson which passed unanimously.

FACILITIES:

- A. ROOFING PROJECT AT PDLH – Leesa Lee moved to approve, seconded by Shirley Owens which passed unanimously. S. min. p. 276

ADMINISTRATIVE PROGRAMS:

- A. 2022-2024 SCHOOL HEALTH SERVICES PLAN – Shirley Owens moved to approve, seconded by Leesa Lee which passed unanimously. S. min. p. 276
- B. IDEA PART B, K-12 ENTITLEMENT AWARD – Kaci Johnson moved to approve, seconded by Shirley Owens which passed unanimously. S. min. p. 276
- C. IDEA PRESCHOOL ENTITLEMENT AWARD – Leesa Lee moved to approve, seconded by Kaci Johnson which passed unanimously. S. min. p. 276

- D. 2022-2023 STUDENT PROGRESSION PLAN—Shirley Owens made a motion to open the item up for discussion, seconded by Leesa Lee. With Kaci Johnson voting yes, Leesa Lee voting no, Shirley Owens voting no and Wilbur Baker voting yes, and Alan Justice being absent from the meeting, the Board agreed to Table the item until the next meeting. With Shirley Owens making the motion and Kaci Johnson seconding the motion, it passed unanimously. S. min. p. 276
- E. HOLMES K-12 UNIFORM ASSESSMENT CALENDAR— Shirley Owens moved to approve, seconded by Kaci Johnson which passed unanimously. S. min. p. 276
- F. GRAND CANYON UNIVERSITY AGREEMENT— Leesa Lee moved to approve, seconded by Kaci Johnson which passed unanimously. S. min. p. 276
- G. OVERNIGHT/OUT OF STATE TRIPS – HCHS BAND TO TROY, AL 9/24/22; HCHS CULINARY TO DAYTONA BEACH, FL 12/8-9/22; BHS FFA/CULINARY TO MOULTRIE, GA; 10/19/22; BHS COLLEGE/CAREER CLUB TO TIFTON, GA 10/27/22; PSH FFA 11<sup>th</sup>-12<sup>th</sup> GRADE TO MOULTRIE, GA 10/20/22; PSH 2<sup>ND</sup> GRADE TO MALVERN, AL; PDLH FFA 9<sup>TH</sup>-12<sup>TH</sup> GRADE TO MOULTRIE, GA 10/19/22 – Kaci Johnson moved to approve, seconded by Shirley Owens which passed unanimously. S. min. p. 276
- H. ADOPT THE BOARD POLICY UPDATES – Shirley Owens moved to approve, seconded by Leesa Lee which passed unanimously. S. min. p. 276
- I. MOU BETWEEN HDSB AND HCTA – Leesa Lee moved to approve, seconded by Kaci Johnson which passed unanimously. S. min. p. 276

CONSENT AGENDA: INVOICES, WARRANT LIST, P.O.'S OVER \$3,000, BUDGET AMENDMENTS, OTHER ADMINISTRATIVE ITEMS, MONTHLY FINANCIAL REPORT, REGULAR SESSION MINUTES FOR THE 9/12/22 MEETING. –Kaci Johnson moved to approve, seconded by Shirley Owens which passed unanimously. S. min. p. 276

**PERSONNEL RECOMMENDATIONS:**

TRANSFER the following employees:

- Wendell Smith, BK8 10 Month Custodian to PSH 10 Month Custodian, effective 9/26/22
- Jesse Brown, GAP Aide III to GAP Lab Assistant, effective 9/27/22

AMEND the effective date on the following employee:

- Kim Cullifer, GAP Lab Assistant to GAP Social Services Health Worker, effective 9/2/22 (original date 9/12/22)

ADD the following employee to the DROP

- Hope Rodriguez, PDLE Teacher, beginning 10/01/22 and ending 9/30/27

OPEN and ADVERTISE the following position:

- 2 Hospital/Homebound Positions

ACCEPT the leave of absence on the following employee:

- Paige Grantham, PSH Teacher, beginning 9/19/22 at 7:30 a.m. and ending 11/1/22 at 7:30 a.m.

ACCEPT the resignation on the following employee:

- Mary Dady, BHS Teacher, effective 10/7/22 at 3:00 p.m.
- Michala Lawson, HCHS ESE Teacher, effective 9/23/22 at 3:00 p.m.

HIRE the following employee for the 2022-2023 school year:

- NyAsia Nix for Speech Language Pathologist Assistant/Associate

HIRE the following employees for the After School Program:

Start Date: October 3, 2022

End Date: May 18, 2023

Monday through Thursday, 3:00 p. until 5:00 p.m.

Teacher's Hourly Rate of Pay

Poplar Springs School

Coordinator Alice Simmons

Reading Teacher Lacey Brown

Teacher TBA  
Teacher TBA

Bethlehem School  
Coordinator/6-8 teacher Shelly Smith  
Reading Teacher Tina Wilson  
Teacher Hannah Waite  
Teacher TBA

Ponce de Leon Elementary  
Coordinator/6-8 teacher Terry Commander  
Reading Teacher Kelly Owen  
Teacher Donna Griffin  
Teacher Terri Redmon Phillips

Bonifay K-8 School  
Coordinator/6-8 teacher Kelly McKee  
Reading Teacher Amy Hicks  
Reading Teacher TBA  
Teacher Tyler Hicks  
Teacher Jordan Walsingham  
Teacher TBA  
Teacher Stephanie Paul  
Teacher Debora Holmes

Hire the following employees for the After School Program:

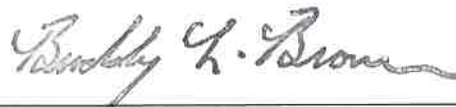
- Carol Miller for PSHS ESE teacher After School Program (would like to split the position, if possible)
- Melanie Albury for BK8 PreK ESE teacher After School Program
- Amanda Baker for BK8 PreK Para After School Program

Shirley Owens made a motion to approve the Personnel Recommendations, seconded by Leesa Lee which passed unanimously. S. min. p. 276

With no further business in the Regular Session, Shirley Owens made a motion to adjourn seconded by Kaci Johnson which passed unanimously.  
The meeting adjourned at 9:41 a.m.



Wilburn Baker, Chair



Buddy L Brown, Superintendent